

## Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

<b>What is the proposal?</b>	
Name of proposal	Tree management contract and strategy
Please outline the proposal.	Procurement of a tree maintenance contract and adoption of Tree Strategy that sets out a tree planting plan and tree management policies
What savings will this proposal achieve?	None
Name of Lead Officer	Richard Fletcher

<b>Could your proposal impact citizens with protected characteristics?</b> (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
<p>The tree maintenance contract will continue the Council's process of tree works that respond to issues of health and safety, nuisance from trees and maintaining tree health and longevity. In so doing the contract will help keep footpaths clear of tree-related obstacles including epicormics growth, supporting access for older people and disabled people.</p> <p>It is planned that this work will expand to all Council-owned property but this needs to be audited to fully understand potential for positive impacts.</p> <p>The tree strategy will set out the Council's approach to tree management, including acting when trees destroy and disturb important infrastructure or prevent public access. This can also support footpath access particularly for older people and disabled people.</p> <p>The tree strategy will include a tree planting programme where the Council will seek to work with volunteers and schoolchildren, continuing the One Tree Per Child approach, across the city.</p>
Please outline where there may be significant negative impacts, and for whom.
There are no negative impacts identified.

<b>Could your proposal impact staff with protected characteristics?</b> (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.

It is not anticipated that there would necessarily be positive impacts. The number of contracted or in-house employed staff is relatively small – both in terms of tree management and tree planting. Potentially only one new post would be generated but this is not confirmed.

Please outline where there may be negative impacts, and for whom.

There are no negative impacts identified.

**Is a full Equality Impact Assessment required?**

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No.

There are no negative impacts identified. There is potential for some positive impact from the expansion of the tree management service to all Council land and the longer-term continuation of a tree planting plan working with volunteers. Largely however the proposal seeks to continue existing services.

Service Director sign-off and date:



Patsy Mellor 09/4/2019

Equalities Officer sign-off and date:



Duncan Fleming 9/4/2019